

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY

DETERMINATION: SFR-2024-2

| CRAFT | CLASSIFICATION | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE | HOLIDAY PROVISIONS | SCOPE OF WORK PROVISIONS | TRAVEL & SUBSISTENCE PROVISIONS |
|--------------------------|---|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|--|---|--|--------------------|--------------------------|---------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON | | 08/22/2024 | 04/30/2025** | \$54.020 | A | \$12.400 | | \$14.430 | | \$3.000 | B | \$0.800 | | \$2.250 | C | 8.0 | D | \$86.900 | \$115.410 | E | \$115.410 | E | \$143.920 | | Holidays | Scope of Work | Travel & Subistence |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER | | 08/22/2024 | 06/30/2025** | \$60.240 | A | \$12.400 | | \$14.520 | | \$0.000 | F | \$1.690 | | \$0.430 | | 8.0 | D | \$89.280 | \$119.400 | G | \$119.400 | H | \$149.520 | | Holidays | Scope of Work | Travel & Subistence |
| #BRICK TENDER | | | 08/22/2024 | 06/30/2025** | \$42.140 | I | \$10.600 | | \$14.720 | | \$0.000 | F | \$0.450 | | \$0.400 | | 8.0 | | \$68.310 | \$89.380 | J | \$89.380 | J | \$110.450 | | Holidays | Scope of Work | Travel & Subistence |
| #CARPET, LINOLEUM, | SOFT FLOOR LAYER | | 08/22/2024 | 12/31/2024* | \$58.950 | A | \$11.400 | | \$20.530 | | \$0.000 | K | \$1.100 | | \$0.410 | | 8.0 | | \$92.390 | \$121.870 | L | \$121.870 | L | \$151.340 | | Holidays | Scope of Work | Travel & Subistence |
| #ELECTRICIAN: | COMM & SYSTEM INSTALLER | | 02/22/2024 | 11/30/2024** | \$53.680 | M | \$15.150 | | \$10.500 | N | \$0.000 | | \$1.000 | | \$0.260 | O | 8.0 | | \$82.470 | \$110.250 | P | \$110.250 | P | \$138.030 | | Holidays | Scope of Work | Travel & Subistence |
| #ELECTRICIAN: | COMM & SYSTEM TECH. | | 02/22/2024 | 11/30/2024** | \$61.730 | M | \$15.150 | | \$10.500 | N | \$0.000 | | \$1.000 | | \$0.260 | Q | 8.0 | | \$90.800 | \$122.750 | P | \$122.750 | P | \$154.690 | | Holidays | Scope of Work | Travel & Subistence |
| #ELECTRICIAN: | INSIDE WIREMAN | | 08/22/2024 | 05/31/2025** | \$91.250 | | \$21.330 | | \$22.520 | Q | \$0.000 | F | \$1.085 | | \$0.380 | R | 7.0 | S | \$139.990 | \$187.320 | T | \$234.660 | U | \$234.660 | | Holidays | Scope of Work | Travel & Subistence |
| #ELECTRICIAN: | CABLE SPICER | | 08/22/2024 | 05/31/2025** | \$104.940 | | \$21.330 | | \$22.520 | Q | \$0.000 | F | \$1.085 | | \$0.380 | R | 7.0 | S | \$154.200 | \$208.640 | T | \$263.080 | U | \$263.080 | | Holidays | Scope of Work | Travel & Subistence |
| #FIELD SURVEYOR: | CHIEF OF PARTY | V | 02/22/2024 | 02/28/2025* | \$58.490 | | \$13.380 | | \$13.510 | W | \$5.010 | X | \$1.260 | | \$0.190 | | 8.0 | | \$91.840 | \$121.090 | Y | \$121.090 | Y | \$150.330 | | Holidays | Scope of Work | Travel & Subistence |
| #FIELD SURVEYOR: | INSTRUMENTMAN | V | 02/22/2024 | 02/28/2025* | \$53.900 | | \$13.380 | | \$13.510 | W | \$5.010 | X | \$1.260 | | \$0.190 | | 8.0 | | \$87.250 | \$114.200 | Y | \$114.200 | Y | \$141.150 | | Holidays | Scope of Work | Travel & Subistence |
| #FIELD SURVEYOR: | CHAINMAN/RODMAN | V | 02/22/2024 | 02/28/2025* | \$51.020 | | \$13.380 | | \$13.510 | W | \$5.010 | X | \$1.260 | | \$0.190 | | 8.0 | | \$84.370 | \$109.880 | Y | \$109.880 | Y | \$135.390 | | Holidays | Scope of Work | Travel & Subistence |
| #GLAZIER | | Z | 02/22/2024 | 06/30/2024* | \$56.170 | A | \$11.400 | | \$21.500 | AA | \$0.000 | | \$1.100 | | \$0.480 | AB | 8.0 | | \$90.650 | \$118.740 | AC | \$146.820 | | \$146.820 | | Holidays | Scope of Work | Travel & Subistence |
| #MARBLE FINISHER | | AD | 08/22/2024 | 07/31/2025** | \$42.060 | | \$12.400 | | \$6.330 | | \$0.000 | K | \$0.450 | | \$0.950 | | 8.0 | | \$62.190 | \$83.220 | AE | \$104.250 | | \$104.250 | | Holidays | Scope of Work | Travel & Subistence |
| #MARBLE MASON | | AD | 08/22/2024 | 07/31/2025** | \$61.720 | AE | \$12.400 | | \$16.190 | | \$0.000 | K | \$0.800 | | \$1.300 | | 8.0 | | \$92.410 | \$123.270 | AF | \$154.130 | | \$154.130 | | Holidays | Scope of Work | Travel & Subistence |
| #PAINTER | | AG | 08/22/2024 | 12/31/2024** | \$54.080 | I | \$11.400 | | \$15.220 | W | \$0.000 | K | \$1.040 | | \$0.550 | | 8.0 | D | \$82.290 | \$109.330 | AH | \$109.330 | AH | \$136.370 | | Holidays | Scope of Work | Travel & Subistence |
| #PAINTER | INDUSTRIAL PAINTER | AI | 08/22/2024 | 12/31/2024** | \$56.330 | I | \$11.400 | | \$15.220 | W | \$0.000 | K | \$1.040 | | \$0.550 | | 8.0 | D | \$84.540 | \$112.710 | AH | \$112.710 | AH | \$140.870 | | Holidays | Scope of Work | Travel & Subistence |
| #PAINTER | BRIDGE PAINTER | AJ | 08/22/2024 | 12/31/2024** | \$58.330 | I | \$11.400 | | \$15.220 | W | \$0.000 | K | \$1.040 | | \$0.550 | | 8.0 | D | \$86.540 | \$115.710 | AH | \$115.710 | AH | \$144.870 | | Holidays | Scope of Work | Travel & Subistence |
| #PAINTER: | TAPER | | 08/22/2024 | 12/31/2024** | \$63.710 | AK | \$11.400 | | \$20.240 | | \$0.000 | K | \$1.050 | | \$0.750 | | 8.0 | | \$97.150 | \$129.010 | AL | \$129.010 | AL | \$160.860 | AM | Holidays | Scope of Work | Travel & Subistence |
| #PLASTERER | | | 08/22/2024 | 06/30/2025* | \$51.530 | AN | \$15.430 | | \$19.490 | | \$0.000 | F | \$1.300 | | \$1.340 | | 8.0 | | \$89.090 | \$111.660 | AQ | \$111.660 | AP | \$134.220 | | Holidays | Scope of Work | Travel & Subistence |
| #PLASTER TENDER | | | 08/22/2024 | 06/30/2025** | \$43.180 | | \$10.600 | | \$16.320 | | \$5.160 | | \$0.500 | | \$0.500 | | 8.0 | | \$76.260 | \$97.850 | L | \$97.850 | L | \$119.440 | | Holidays | Scope of Work | Travel & Subistence |
| #PLUMBER: | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC) | | 08/22/2024 | 06/30/2025** | \$88.000 | AQ | \$21.660 | | \$21.830 | | \$0.000 | F | \$3.750 | | \$3.870 | AR | 7.0 | | \$139.110 | \$183.110 | AS | \$183.110 | AT | \$227.110 | | Holidays | Scope of Work | Travel & Subistence |
| #PLUMBER: | PLUMBING SERVICE AND REPAIR | | 08/22/2024 | 06/30/2025** | \$74.800 | AQ | \$20.250 | | \$19.440 | | \$0.000 | F | \$2.340 | | \$2.050 | AR | 8.0 | | \$118.880 | \$156.280 | AU | \$156.280 | AV | \$193.680 | | Holidays | Scope of Work | Travel & Subistence |
| #PLUMBER: | AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK | | 08/22/2024 | 06/30/2025** | \$88.000 | AQ | \$21.660 | | \$21.830 | | \$0.000 | F | \$3.750 | | \$3.870 | AR | 8.0 | | \$139.110 | \$183.110 | AU | \$183.110 | AV | \$227.110 | | Holidays | Scope of Work | Travel & Subistence |
| #PLUMBER: | LANDSCAPE/IRRIGATION PIPEFITTER | | 02/22/2024 | 06/30/2025** | \$74.800 | A | \$19.630 | | \$13.960 | AW | \$0.000 | F | \$1.100 | | \$1.040 | | 8.0 | | \$110.530 | \$147.930 | | \$147.930 | AX | \$185.330 | | Holidays | Scope of Work | Travel & Subistence |
| #PLUMBER: | UNDERGROUND/UTILITY PIPEFITTER | | 08/22/2024 | 06/30/2025** | \$74.800 | A | \$19.630 | | \$13.960 | AW | \$0.000 | F | \$1.100 | | \$1.040 | | 8.0 | | \$110.530 | \$147.930 | | \$147.930 | AX | \$185.330 | | Holidays | Scope of Work | Travel & Subistence |
| #PLUMBER: | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS) | | 08/22/2024 | 09/30/2024* | \$79.130 | A | \$13.360 | | \$23.300 | | \$0.000 | F | \$1.850 | | \$0.400 | | 8.0 | | \$118.040 | \$157.610 | E | \$157.610 | E | \$197.170 | | Holidays | Scope of Work | Travel & Subistence |
| #ROOFER | | | 08/22/2024 | 07/31/2025** | \$47.800 | | \$11.500 | | \$10.730 | | \$7.500 | | \$0.650 | | \$0.740 | | 8.0 | | \$78.920 | \$102.820 | AY | \$102.820 | AY | \$126.720 | | Holidays | Scope of Work | Travel & Subistence |
| #ROOFER | BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP | | 08/22/2024 | 07/31/2025** | \$49.800 | | \$11.500 | | \$10.730 | | \$7.500 | | \$0.650 | | \$0.740 | | 8.0 | | \$80.920 | \$105.820 | AY | \$105.820 | AY | \$130.720 | | Holidays | Scope of Work | Travel & Subistence |
| #ROOFER | MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS) | | 08/22/2024 | 07/31/2025** | \$48.050 | | \$11.500 | | \$10.730 | | \$7.500 | | \$0.650 | | \$0.740 | | 8.0 | | \$79.170 | \$103.200 | AY | \$103.200 | AY | \$127.220 | | Holidays | Scope of Work | Travel & Subistence |
| #SHEET METAL WORKER | | | 08/22/2024 | 06/29/2025* | \$75.840 | I | \$16.920 | AZ | \$34.620 | BA | \$0.000 | F | \$1.650 | | \$0.710 | | 7.0 | | \$129.740 | \$171.660 | BB | \$171.660 | BB | \$213.580 | | Holidays | Scope of Work | Travel & Subistence |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS | | 08/22/2024 | 06/29/2025* | \$65.110 | I | \$16.920 | AZ | \$32.870 | BA | \$0.000 | F | \$1.650 | | \$0.710 | | 8.0 | | \$117.260 | \$153.320 | BC | \$153.320 | BC | \$189.370 | | Holidays | Scope of Work | Travel & Subistence |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) | | 08/22/2024 | 06/29/2025* | \$51.170 | I | \$15.920 | BD | \$17.840 | BA | \$0.000 | F | \$1.490 | | \$0.710 | | 8.0 | | \$87.130 | \$113.970 | BE | \$113.970 | BE | \$140.800 | | Holidays | Scope of Work | Travel & Subistence |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) | | 08/22/2024 | 06/29/2025* | \$46.750 | I | \$15.920 | BD | \$11.690 | BA | \$0.000 | F | \$1.490 | | \$0.710 | | 8.0 | | \$76.560 | \$100.740 | BE | \$100.740 | BE | \$124.910 | | Holidays | Scope of Work | Travel & Subistence |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) | | 08/22/2024 | 06/29/2025* | \$40.630 | I | \$15.920 | BD | \$5.730 | BA | \$0.000 | F | \$1.470 | | \$0.710 | | 8.0 | | \$64.460 | \$85.410 | BC | \$85.410 | BC | \$106.350 | | Holidays | Scope of Work | Travel & Subistence |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) | | 08/22/2024 | 06/29/2025* | \$47.830 | I | \$15.920 | AZ | \$12.130 | BA | \$0.000 | F | \$1.470 | | \$0.710 | | 8.0 | | \$78.060 | \$102.730 | BC | \$102.730 | BC | \$127.390 | | Holidays | Scope of Work | Travel & Subistence |
| #SHEET METAL WORKER | METAL DECK & SIDING | | 08/22/2024 | 06/30/2025** | \$50.900 | I | \$16.500 | AW | \$23.780 | BE | \$0.000 | F | \$0.320 | BG | \$0.000 | | 8.0 | | \$91.500 | \$118.080 | BC | \$118.080 | BC | \$144.660 | | Holidays | Scope of Work | Travel & Subistence |

| CRAFT | CLASSIFICATION | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE | HOLIDAY PROVISIONS | SCOPE OF WORK PROVISIONS | TRAVEL & SUBSISTENCE PROVISIONS |
|---------------------|----------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|--|---|--|--------------------|--------------------------|---------------------------------|
| #TERRAZZO FINISHER | | BH | 08/22/2024 | 06/30/2025** | \$44.930 | BI | \$12.400 | | \$7.120 | | \$0.000 | F | \$0.800 | | \$1.090 | | 8.0 | | \$66.340 | \$86.190 | BC | \$86.190 | BC | \$106.030 | | Holidays | Scope of Work | Travel & Subsistence |
| #TERRAZZO WORKER | | BH | 08/22/2024 | 06/30/2025** | \$60.580 | BI | \$12.400 | | \$15.680 | | \$0.000 | F | \$0.800 | | \$1.340 | | 8.0 | | \$90.800 | \$117.560 | BC | \$117.560 | BC | \$144.310 | | Holidays | Scope of Work | Travel & Subsistence |
| #TILE FINISHER | | | 08/22/2024 | 03/31/2025* | \$36.500 | BJ | \$11.960 | | \$6.210 | | \$1.250 | | \$0.530 | | \$1.450 | | 8.0 | D | \$57.900 | \$76.150 | | \$76.150 | BK | \$94.400 | | Holidays | Scope of Work | Travel & Subsistence |
| #TILE FINISHER | RED CIRCLED FINISHER | | 08/22/2024 | 03/31/2025* | \$41.770 | BJ | \$11.960 | | \$7.050 | | \$1.750 | | \$0.530 | | \$1.520 | | 8.0 | D | \$64.580 | \$85.470 | | \$85.470 | BK | \$106.350 | | Holidays | Scope of Work | Travel & Subsistence |
| #TILE SETTER | | | 08/22/2024 | 03/31/2025* | \$56.920 | BJ | \$11.960 | | \$9.020 | | \$3.000 | | \$0.800 | | \$2.110 | | 8.0 | D | \$83.810 | \$112.270 | | \$112.270 | BK | \$140.730 | | Holidays | Scope of Work | Travel & Subsistence |
| WATER WELL DRILLER: | | | 08/22/2024 | 06/30/2025** | \$31.160 | | \$10.160 | | \$3.540 | | \$1.560 | BL | \$0.000 | | \$0.000 | | 8.0 | | \$46.420 | \$62.000 | BM | \$62.000 | BM | \$62.000 | BM | Holidays | Scope of Work | Travel & Subsistence |
| WATER WELL DRILLER: | PUMP INSTALLER | | 08/22/2024 | 06/30/2025** | \$31.160 | | \$10.160 | | \$3.540 | | \$1.560 | BL | \$0.000 | | \$0.000 | | 8.0 | | \$46.420 | \$62.000 | BM | \$62.000 | BM | \$62.000 | BM | Holidays | Scope of Work | Travel & Subsistence |
| WATER WELL DRILLER: | HELPER | | 08/22/2024 | 06/30/2025** | \$26.680 | | \$10.160 | | \$3.540 | | \$1.330 | BN | \$0.000 | | \$0.000 | | 8.0 | | \$41.710 | \$55.050 | BM | \$55.050 | BM | \$55.050 | BM | Holidays | Scope of Work | Travel & Subsistence |

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO .75% OF THE BASIC HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S 8 HOURS OF WORK IF MULTIPLE SHIFT IS WORKED.
- T RATE APPLIES TO THE FIRST 2 OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- U SEVEN HOURS ON SATURDAY MAY BE WORKED AT THE DAILY OVERTIME RATE PROVIDED NO OVERTIME HOUR IS WORKED DURING THE WEEK.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.
- AR INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 9 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT THE FIRST 9 HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF.
- AU RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AV RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- AW PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AND PAID AT THE STRAIGHT TIME RATES.
- AZ INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 7 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BD INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BE RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BF INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BG INCLUDES \$0.05 FOR SCHOLAR FUND.
- BH THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BI INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BJ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BK RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BM RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BN RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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